

AD SALARY SCHEDULE FOR COOPERATIVE WILDLIFE SERVICES IN THE STATE OF WASHINGTON (RUS)

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
AD-404-3										
ANNUAL BASE	\$22,058	\$22,793	\$23,528	\$24,263	\$24,998	\$25,733	\$26,468	\$27,203	\$27,938	\$28,673
LOCALITY PAY	\$3,123	\$3,227	\$3,331	\$3,435	\$3,539	\$3,643	\$3,747	\$3,851	\$3,955	\$4,059
ANNUAL TOTAL	\$25,181	\$26,020	\$26,859	\$27,698	\$28,537	\$29,376	\$30,215	\$31,054	\$31,893	\$32,732
HOURLY	\$12.07	\$12.47	\$12.87	\$13.27	\$13.67	\$14.08	\$14.48	\$14.88	\$15.28	\$15.68
AD-404-4										
ANNUAL BASE	\$24,763	\$25,588	\$26,413	\$27,238	\$28,063	\$28,888	\$29,713	\$30,538	\$31,363	\$32,188
LOCALITY PAY	\$3,506	\$3,623	\$3,740	\$3,857	\$3,974	\$4,091	\$4,208	\$4,325	\$4,442	\$4,559
ANNUAL TOTAL	\$28,269	\$29,211	\$30,153	\$31,095	\$32,037	\$32,979	\$33,921	\$34,863	\$35,805	\$36,747
HOURLY	\$13.55	\$14.00	\$14.45	\$14.90	\$15.35	\$15.80	\$16.25	\$16.70	\$17.16	\$17.61
AD-404-5										
ANNUAL BASE	\$27,705	\$28,629	\$29,553	\$30,477	\$31,401	\$32,325	\$33,249	\$34,173	\$35,097	\$36,021
LOCALITY PAY	\$3,923	\$4,054	\$4,185	\$4,316	\$4,447	\$4,578	\$4,709	\$4,840	\$4,971	\$5,102
ANNUAL TOTAL	\$31,628	\$32,683	\$33,738	\$34,793	\$35,848	\$36,903	\$37,958	\$39,013	\$40,068	\$41,123
HOURLY	\$15.15	\$15.66	\$16.17	\$16.67	\$17.18	\$17.68	\$18.19	\$18.69	\$19.20	\$19.70
AD-404-6										
ANNUAL BASE	\$30,883	\$31,912	\$32,941	\$33,970	\$34,999	\$36,028	\$37,057	\$38,086	\$39,115	\$40,144
LOCALITY PAY	\$4,373	\$4,519	\$4,665	\$4,811	\$4,957	\$5,103	\$5,249	\$5,395	\$5,541	\$5,687
ANNUAL TOTAL	\$35,256	\$36,431	\$37,606	\$38,781	\$39,956	\$41,131	\$42,306	\$43,481	\$44,656	\$45,831
HOURLY	\$16.89	\$17.46	\$18.02	\$18.58	\$19.15	\$19.71	\$20.27	\$20.83	\$21.40	\$21.96
AD-404-7										
ANNUAL BASE	\$34,319	\$35,483	\$36,607	\$37,751	\$38,895	\$40,039	\$41,183	\$42,327	\$43,471	\$44,615
LOCALITY PAY	\$4,860	\$5,022	\$5,184	\$5,346	\$5,508	\$5,670	\$5,832	\$5,994	\$6,156	\$6,318
ANNUAL TOTAL	\$39,179	\$40,485	\$41,791	\$43,097	\$44,403	\$45,709	\$47,015	\$48,321	\$49,627	\$50,933
HOURLY	\$18.77	\$19.40	\$20.02	\$20.65	\$21.28	\$21.90	\$22.53	\$23.15	\$23.78	\$24.40
AD-404-8										
ANNUAL BASE	\$41,979	\$43,378	\$44,777	\$46,176	\$47,575	\$48,974	\$50,373	\$51,772	\$53,171	\$54,570
LOCALITY PAY	\$5,944	\$6,142	\$6,340	\$6,538	\$6,736	\$6,934	\$7,132	\$7,330	\$7,528	\$7,726
ANNUAL TOTAL	\$47,923	\$49,520	\$51,117	\$52,714	\$54,311	\$55,908	\$57,505	\$59,102	\$60,699	\$62,296
HOURLY	\$22.96	\$23.73	\$24.49	\$25.26	\$26.02	\$26.79	\$27.55	\$28.32	\$29.08	\$29.85

AD SALARY SCHEDULE FOR COOPERATIVE WILDLIFE SERVICES IN THE STATE OF WASHINGTON (Seattle-Tacoma-Bremerton)

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
AD-404-3										
ANNUAL BASE	\$22,058	\$22,793	\$23,528	\$24,263	\$24,998	\$25,733	\$26,468	\$27,203	\$27,938	\$28,673
LOCALITY PAY	\$4,811	\$4,972	\$5,133	\$5,294	\$5,455	\$5,616	\$5,777	\$5,938	\$6,099	\$6,260
ANNUAL TOTAL	\$26,869	\$27,765	\$28,661	\$29,557	\$30,453	\$31,349	\$32,245	\$33,141	\$34,037	\$34,933
HOURLY	\$12.87	\$13.30	\$13.73	\$14.16	\$14.59	\$15.02	\$15.45	\$15.88	\$16.31	\$16.74
AD-404-4										
ANNUAL BASE	\$24,763	\$25,588	\$26,413	\$27,238	\$28,063	\$28,888	\$29,713	\$30,538	\$31,363	\$32,188
LOCALITY PAY	\$5,401	\$5,561	\$5,721	\$5,881	\$6,041	\$6,201	\$6,361	\$6,521	\$6,681	\$6,841
ANNUAL TOTAL	\$30,164	\$31,149	\$32,134	\$33,119	\$34,104	\$35,089	\$36,074	\$37,059	\$38,044	\$39,029
HOURLY	\$14.45	\$14.90	\$15.42	\$15.90	\$16.38	\$16.86	\$17.34	\$17.82	\$18.31	\$18.79
AD-404-5										
ANNUAL BASE	\$27,705	\$28,629	\$29,553	\$30,477	\$31,401	\$32,325	\$33,249	\$34,173	\$35,097	\$36,021
LOCALITY PAY	\$6,042	\$6,244	\$6,446	\$6,648	\$6,850	\$7,052	\$7,254	\$7,456	\$7,658	\$7,860
ANNUAL TOTAL	\$33,747	\$34,873	\$35,999	\$37,125	\$38,251	\$39,377	\$40,503	\$41,629	\$42,755	\$43,881
HOURLY	\$16.17	\$16.71	\$17.25	\$17.79	\$18.33	\$18.87	\$19.41	\$19.95	\$20.49	\$21.03
AD-404-6										
ANNUAL BASE	\$30,883	\$31,912	\$32,941	\$33,970	\$34,999	\$36,028	\$37,057	\$38,086	\$39,115	\$40,144
LOCALITY PAY	\$6,736	\$6,961	\$7,186	\$7,411	\$7,636	\$7,861	\$8,086	\$8,311	\$8,536	\$8,761
ANNUAL TOTAL	\$37,619	\$38,873	\$40,127	\$41,381	\$42,635	\$43,889	\$45,143	\$46,397	\$47,651	\$48,905
HOURLY	\$18.03	\$18.63	\$19.23	\$19.83	\$20.43	\$21.03	\$21.63	\$22.23	\$22.83	\$23.43
AD-404-7										
ANNUAL BASE	\$34,319	\$35,483	\$36,607	\$37,751	\$38,895	\$40,039	\$41,183	\$42,327	\$43,471	\$44,615
LOCALITY PAY	\$7,485	\$7,735	\$7,985	\$8,235	\$8,485	\$8,735	\$8,985	\$9,235	\$9,485	\$9,735
ANNUAL TOTAL	\$41,804	\$43,198	\$44,592	\$45,986	\$47,380	\$48,774	\$50,168	\$51,562	\$52,956	\$54,350
HOURLY	\$20.03	\$20.70	\$21.37	\$22.03	\$22.70	\$23.37	\$24.04	\$24.71	\$25.37	\$26.04
AD-404-8										
ANNUAL BASE	\$41,979	\$43,378	\$44,777	\$46,176	\$47,575	\$48,974	\$50,373	\$51,772	\$53,171	\$54,570
LOCALITY PAY	\$9,156	\$9,461	\$9,766	\$10,071	\$10,376	\$10,681	\$10,986	\$11,291	\$11,596	\$11,901
ANNUAL TOTAL	\$51,135	\$52,839	\$54,543	\$56,247	\$57,951	\$59,655	\$61,359	\$63,063	\$64,767	\$66,471
HOURLY	\$24.50	\$25.32	\$26.13	\$26.95	\$27.77	\$28.58	\$29.40	\$30.22	\$31.03	\$31.85